

# Council Minutes

## December 8, 2009

### Attendees:

#### Officers:

Mark Praska, President  
Ed Smith, Vice President-Excused  
Craig Chaney, Treasurer  
Lisa Smith, Interim Secretary

#### Ministries:

Mary Konicek, Education  
Fellowship-Excused  
Karla Irvin, Interim Pastoral Care  
Pat Sharp - Interim Outreach  
Mike Brockman, Property  
Tom Kramer, Stewardship  
Miles Olson, Worship & Music  
Doug Inskeep, Youth

#### Staff:

Dan Hansen  
Ed Broestl  
Susan Moller  
Diana Phelan

#### Guests:

Linda Thoman  
Gloria Borchert  
Curt Schroeder  
Greg Harms  
Jill Krantz

### Devotions:

Pastor Dan led devotions from Matthew 2. The Advent Season reminds us of Jesus' birth and His coming again. Trouble starts even right away during the birth of Jesus. King Herod tries to create the trouble. As leaders, as we end this year and begin a new year, we need to understand that trouble is part of the story of being a Christian. We shouldn't be surprised with any challenges. We know how the story ends, God wins!

**Secretary's Report:** Mike Brockman moved and Craig Chaney seconded to approve the minutes from the November Meeting. Unanimously approved.

**Treasurer's Report:** Sources in excess of uses is estimated to be about \$17,000 at the end of 2009. Lisa Smith moved and Doug Inskeep seconded to approve the treasurer's report. Unanimously approved.

### Items of Information:

- Time and Talents - Linda Thoman: Time and talents updates requested by Ed Broestl. Janelle and Tonya are putting together an updated list of people available to the ministries. If you need people, let Tonya know what you need them for, when, etc. Please give her a minimum 2 week notice, if at all possible, and she will make the phone calls. If you are a person that is happy making phone calls to recruit people, you are more than welcome to continue in that way. Tonya is the source if you need her.
- Welcome Center - Diana Phelan: Diane handed out an outline to everyone describing the Welcome Center Servant Position. The feedback has been positive to add a Welcome Center. The plan for the Welcome Center is to be a one-stop shopping place for grocery certificates, tickets, etc. The main reason is to be a place for answers to questions from visitors and members. We are asking council to help staff during and after services, with 2 individuals needed. Group volunteers will be helping throughout the year too. The times are 8:15am - 10:15am and 10:30am - 12:30pm. We would also suggest 1 more person available when special events are happening. A signup sheet will be passed around and request you sign up. Council will be asked to serve 2 times for the year.
- Long Range Planning and Cottage Meetings - Jill Krantz: Last month they put together the input from the cottage meetings. Participation from the congregation was great. Thanks to the council for facilitating the meetings. Jill provided a handout for all the council. This handout is mostly preliminary information, which will be used at the retreat. Need to obtain more feedback from the middle school youth, high school youth and young adults (20-35 years of age). The next steps will be to inform the congregation, at the annual meeting in January, that it will be part of the agenda at the retreat.
- Constitution Committee - Miles Olson: Miles presented a handout of progress notes to the council. They have been looking at what FCLC stands for and then looking at other groups and find which ones FCLC has similarities with. We would not be able to be a free standing church without losing the property. Next meeting is set for January 4<sup>th</sup>. Craig Chaney stated that there maybe some inquiries as to our (council) position on what we will be giving to the Synod. Ed Broestl stated Outreach had stated approximately \$11,500 - \$12,000 this year, which is usually 8% of the 20%. Next year (2010) will not be a %, but be a figure at about \$6,000 to submit to the Synod as a pre-estimate of our giving for 2010. Mark Praska questioned to whether we would be diverting the other money to CORE that we would have given to the Synod. Discussion followed that Outreach would make that decision. The motion was made by Ed Broestl to give the Rocky Mountain Synod the intent from FCLC for 2010 would be \$6,000. Craig Chaney seconded the motion. Motion unanimously approved. Miles Olson made the motion that Faith Community Lutheran Church be affiliated with Lutheran CORE (Coalition for Renewal). Craig Chaney seconded. Nothing in the ELCA says that we cannot be affiliated with another group. Motion unanimously approved. Mark Praska had stated that he felt that Outreach should go forward in making a decision as to what they feel we should give to Lutheran Core. Doug Inskeep stated that we should have CORE give their intent for how they plan on using the money be-

fore just giving it to them. He also stated he was open to having Outreach make the evaluation as to how CORE would use those monies. Miles stated that CORE is operating in conjunction with Word Alone.

### **Old Business:**

Budget 2010: Those in attendance at the budget hearing felt it went well. The Consecration Weekend results, as of last count, were at \$581,305 with 141 families submitting their cards. Last year it was \$528,364 with 157 families submitting their cards. That is an increase of 23% per unit. The items added in the budget were the 30<sup>th</sup> Anniversary Celebration of \$2,500, which was put into the General and Administrative database and \$560 for benefits for staff. Craig Chaney stated the Building Fund Expenditures will come out of the Building Fund, which has a balance available of \$51,000 and we will be looking at using \$34,000 from that account. Craig Chaney moved to accept the 2010 Budget as proposed \$930,558 plus \$34,169 for the Building Fund Expenditures. Karla Irvin seconded. Unanimously approved.

Ed Broestl stated that they would still be looking at providing benefits for staff. They will be meeting Wednesday night. They will be looking at setting up 403B (non-profit), which are similar to 401K.

Ed Broestl also reported the 30<sup>th</sup> Anniversary Celebration is still on track and going well.

### **New Business:**

None.

### **No Ministry reports.**

### **OTHER INFORMATION:**

Reminder that December 18<sup>th</sup> is the due date for the Annual Ministry Reports for 2009.

### **Motion to Adjourn**

Craig Chaney made the motion and Dan Hansen seconded to adjourn the meeting. Unanimously approved. Meeting adjourned at 10:00pm.

### **Closing Prayer—The Lord's Prayer**

### **Ministry Goals for 2009**

#### **Christian Education (Webmaster: Nanette Going)**

Put God first on Sundays (Educational process) follow up, values, re-train adults, guidance, support, tools.

Equip members for ministry in daily life.

Provide/facilitate cross-cultural, cross-generational learning activities.

#### **Fellowship (Webmaster: )**

Home-based business fair -making connections.

Mother's Day Spa - including child care.

More "age appropriate" activities.

Meld child/nursery with fellowship.

Volunteers - not feel "locked-in" and over whelmed.

#### **Outreach (Webmaster: Stacia Keller)**

To establish a process for the requesting of funds from the Outreach committee.

To become more hands on with the organizations we support. This includes building liaisons between the Outreach committee and the members of our congregation with the ministries that we support.

To increase the involvement of the members/small groups within the congregation to the Outreach committee.

To increase the communication to the congregation about what Outreach is doing.

#### **Pastoral Care - (Webmasters: Stephanie Mason & Shirley Noreen)**

Launch Share the Care Program.

Expand Pastoral & Staff Appreciation.

Create a greater awareness & educate the congregation about Stephen Ministry.

**Property** (webmaster: Mike Brockman)

Finish the Operations Manual.

Coordinate / support a "workshop" for the Work Campers so they are better prepared for a Challenge Workcamp.

Expand / build 'Property Teams' to support the needs of The Property, as required.

Actively participate in the Long Range Planning process.

Support the needs of the Church by addressing specific property related tasks (Fellowship Hall closet, new toilets as needed, painting window frames, etc).

**Stewardship** - (Webmaster: undecided)

Increase community awareness of Simply Giving program.

Educate the FCLC community on the Stewardship ministry.

Enhance financial reporting.

Increase Stewardship committee membership by three new members.

**Worship/Music/Drama** (webmaster: Kirk Olson)

Review the weekend worship services regularly and make appropriate changes.

Evaluate the sound and video systems, especially needs for summer worship and future additions and modifications.

Form one or more new instrumental, vocal, and liturgical dance groups.

Expand drama opportunities for the congregation.

Solicit concerts and other performances from community groups and from churches and colleges outside the area.

**Youth** - (Webmaster: Brit Windel)

Contact every student via phone or face to face.

Create a HEALTHY calendar structure (Can define upon request).

Purposeful fellowship Gatherings for youth and adults.

Build adult awareness/Support/ participation in overall areas of ministry.

**Reminders:**

Please inform the council secretary when any of the ministry goals stated above are achieved.

Items for the Feb. newsletter must be in by Jan. 15<sup>th</sup> at noon! Please send your articles to [Office@fclc.org](mailto:Office@fclc.org).

**General Information:**

The council e-mail address is [council@fclc.org](mailto:council@fclc.org)

**February Devotion**